

Strengths-based leadership

Start with talent, finish with Strength

Based on a 40-year study of human strengths, Gallup created a language of the 34 most common talents and developed the CliftonStrengths assessment to help people discover and describe these talents. It identifies what you naturally do best and provides customised results that name your unique talents. It shows you how you're special and how to succeed by turning your talents into strengths.

Discover Your Talents Workshop

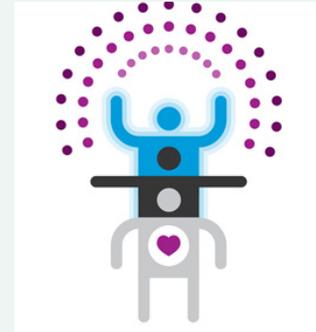
This introductory workshop allows individuals to explore their Top 5 talent themes and develop an action plan to turn their talents into strengths. It explores the four domains: executing, influencing, relationship building, and strategic thinking. It will also cover how to overcome weaknesses and focus on strengths.

Leading Through Strengths

Designed for leaders, this session helps participants to identify talents and strengths within their teams. It looks at the combined strengths of teams, and how best to utilise these for top results. It explores the 'balconies and basements' of strengths, and how to manage individuals with different strengths.

Coaching For Strengths

We explore the four keys to leading teams through strengths: identifying talent, setting expectations, motivating, and developing. We'll also look at managing reactions to the strengths profile, and explore strategies to engage teams and build trust.



Who benefits?

Leaders and managers who want to increase engagement, productivity and profitability.

Teams who want to find their edge and achieve great results.

Individuals who want to leverage their talents and tap into their full potential.

Organisations who want to develop talent and achieve high performance.

Facilitator:

Emma Holderness is a Gallup Accredited Strengths Coach with years of coaching experience. She's developed strengths-based leadership programmes in both the public and private sector. Her strengths are Strategic, Maximizer, Input, Ideation, Individualisation.

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